

Board Minutes April 12, 2023

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
April 12, 2023**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:01 PM in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Ms. Yuenge Groce, Board President, announced that adequate notice of this meeting was been provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. The Salem City Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the South Jersey Times, the Courier Post, on the school website, with Salem City and Salem County Clerks and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey

FLAG SALUTE

Board Members

Sister Carol Adams (Absent)	Laquendala Bentley	Christopher Colon
Kendra Fletcher	Yuenge Groce	Heidi Holden
Joan Hoolahan (Absent)	Daffonie Moore	Nilda Wilkins

Student Representative:

Hannah Sharp

District Representatives:

Elsinboro: Damian Carlson (Arrived 6:35 PM)
Quinton: Joanne Nacucchio
Mannington: Dee DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilme, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School (Absent)
Dr. Meghan Taylor, Director of Special Services	Michele Beach, VP Salem Middle School
John Mulhorn, Principal Salem High School	Syeda Carter, Principal John Fenwick Academy
Jordan Pla, VP Salem High School	Shasharaa Blackshear, VP of Early Childhood
Darryl Roberts, VP Salem High School	Ryan Caltabiano, Director of Curriculum, Instruction, and Grants

OTHERS: Mr. Corey Ahart, Esq.

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.

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3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

There was no Audience Participation at this meeting

PRESENTATION

- Evan Palmer, Partner at Bowman and Company, LLP presented the auditor's report for fiscal year 2022.

Students of the month for March 2023:

Salem High School

Holton Frank	Math Department
Molly Vengonock	Math Department

Salem Middle School

Jai'Mani Stanford	Ms. Norton	Special Music/Instruments
Cattleya Pritchett	Mr. Cesario	Special Music/Instruments

John Fenwick Academy

Leilanis Mislá Perez	Ms. Bacon	Kindergarten
Journee Eaddy (Absent)	Ms. Pastor	Kindergarten

Staff Member(s) of the month for March 2023:

Kimberly Bacon	Paraprofessional at John Fenwick Academy
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BOARD COMMITTEE REPORTS

Curriculum – No report

Finance – Everything fine with budget

Personnel – Next negotiations meeting on 4/19/2023

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Salem High School (SHS) Events / Activities / Commentary

- IB Testing Schedule window 5/3 through 5/18
- AP Testing: Schedule window 5/1 through 5/11
- This year's IB trip abroad will be held in Edinburgh, Scotland
- Our student college/university board continues to grow! Stop by and check it out in the main entry
- Coffee House is back! Come relax in the SHS Ram Café with the musical talents of SHS performers with "coffee house" type refreshments being available for purchase April 13, 2023 at 6PM.

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- ACT prep classes for this year's cohort are very well attended.
- The annual SHS prom date is May 26, 2023 with the theme of "A Night Under the Stars". Prom-goers will enjoy a beautiful evening of dinner and dancing at The Waterfall in Claymont, DE 7PM-11PM.
- The third marking period ended on April 5th and report cards are being mailed the week of April 12th.
- Spring sports are in full swing. Stop by and watch our talented athletes soar!
- The Class of 2023 have been given their scholarship packets and are busy with their applications!
- Final preparation letters detailing specific dates and times for seniors and their parent/guardian have been prepared and were mailed April 11th.
- The 148th Salem High School graduation ceremony plans are well under way. Graduation date is Thursday, June 8th 2023 at 6PM.
- Our Student Council continues to sell raffle tickets for the SHS hand sewn blanket! Please email Mrs. Mutter at mullter@saalemnj.org for your tickets.

Salem Middle School (SMS) Events/ Activities / Commentary

- Salem Middle School's enrollment as of today is 463 students.
- Our Odyssey of the Mind teams under the direction of Ms. Nugent and Ms. Banks had their first competition at the Coastal Plains Regional Tournament on March 11th. Our Salem 1 Division Team placed 4th and our Division 2 Team placed 6th.
- We held a sports award night for our student athletes on April 4th. Members of the basketball teams and cheer squad received certificates and medals of participation. We also recognized Most Valuable Players and handed out Coaches Awards.
- Our National Junior Honor Society Induction and Recognition Ceremony will take place tomorrow evening at 6PM in the auditorium of Salem Middle School. We will be inducting 1 new student and recognizing the continued membership of 4 students.
- Our faculty continues to receive professional development from the American Reading Company as they work to improve reading amongst our students in grades 3 and 4.
- School-wide NJSLA testing will begin on May 1st and continue through May 23rd.

John Fenwick Academy (JFA) Events / Activities / Commentary

- John Fenwick Academy is accepting donations for their Scholastic Book Fair being held from 5/8-5/12/2023
- Adventure Aquarium Field Trip for Kindergarten Class on March 1st
- Faculty Meeting on March 6th
- Active Shooter Drill with Salem City Police Department on March 9th
- Full Day staff professional development on March 10th
- Report card distribution on March 13th
- Fire Drill on March 15th
- VAT Meetings on March 23rd
- Spring Picture Day on March 29th
- 19 students honored with Medals for Completion of the 100 Book Challenge (K-2)
- 29 students honored with Medals for Completion of the 200 Book Challenge (K-2)
- 21 students honored with Medals for Completion of the 300 Book Challenge (K-2)
- 20 students honored with Medals for Completion of the 400 Book Challenge (K-2)
- 7 students honored with Medals for Completion of the 500 Book Challenge (K-2)
- 1 student honored with Medals for Completion of the 600 Book Challenge (K-2)
- Current Total Enrollment: 382 (PK: 144, K: 75, 1st: 77, 2nd: 86)
- There are 5 students on the PK waiting list

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April Activities:

April 3: Faculty Meeting
April 6: Grade Level Meetings
April 7-10: Spring Break
April 12: WOW (Wellness on Wheels) Dental Mobile
April 12: SNAP workshop for PK (4-5p)
April 13: Ashland Nature Center Field trip for Kindergarten class
April 13: Family Fitness Nite (5-6:30p)
April 20: ARC Core Visit
April 21: Earth Day Parade
April 26: ARC Core Visit (make-up)
April 27: VAT Meetings

SUPERINTENDENT'S COMMENTS/REPORTS

- Dr. Michel gave an update on concession stand construction; timeline May 1 through August 24

Motion (CC/HH) Board approved the regular minutes of March 8, 2023 Board of Education meeting.

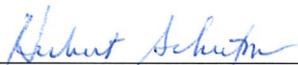
Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

____ Motion (CC/HH) Board approved Board Secretary's reports in memo: **#2-A-E-10.**

- A. *Board approved the transfer of the funds pursuant to 18A:22-8.1 for the month of February 2023.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending February 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending February 2023 as follows:



Board Secretary

4/28/23

Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of February 2023 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending February 2023 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. Board approved the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)

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Board approved Purchases Report for March 2023	\$39,203.63
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Board approved Payment of Bills for April 2023	
General Account	\$1,532,086.61

Confirmation of payrolls for March 2023:

March 15, 2023	General Acct. Transfer	\$710,354.77
March 30, 2023	General Acct. Transfer	\$696,343.77

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (CC/KF) Board Approved: **#2-F-10**

1. Board approved a one year contract with Effective School Solutions (ESS) to provide therapeutic mental health services through licensed professionals to students in the Salem City School District for the 2023-2024 school year. Cost for the year will be \$549,050.00. Account #11-000-219-320-00-CST.
2. Board approved the PEA District Enrollment and Planning Workbook for the 2023-2024 school year.
3. Board approved the revisions to the curriculum in Math, ELA, Science, Social Studies, Comprehensive Health and PE, Art, Music and World Language in Grade K-12, in order to be in compliance with the QSAC review.
4. Board approved the Salem City School District Nursing Service Plan for the 2022-2023 school year.
5. Board approved the Letter of Agreement from Salmon Ventures Ltd. to provide energy consulting services. The identified project for review is an anticipated proposal for a proposed solar project. The agreement will commence on April 1, 2023 and will be binding until the review is complete. There will be a flat fee of \$1,200 for the entirety of the review.
6. Board approved the 2023-2024 Contract for Participation in the Salem County Cooperative Transportation Program. The Gloucester County Special Services School District (Special Services School District) will administer a County-wide Cooperative Transportation Routing Services for homeless/nonpublic/special education/vocational transportation requests for students who need transportation. The Cooperative Transportation Program administrative fee for 2023-2024 will remain the same as it has been for the last 28 years - seven percent (7%) of a districts' portion of each cooperative route for special education, vocational, public, and homeless students
7. The Board of Education accepted after review and discussion in public session, the Annual Comprehensive Financial report of the Salem City Board of Education for the Fiscal Year ending June 30, 2022, as audited by Bowman and Company and the Independent Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance.

Further, that the Board of Education authorized Herbert Schectman, Business Administrator, to submit the Annual Comprehensive Financial Report (ACFR) for the year ended June 30, 2022. The audit synopsis is available to the public.

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8. Board approved the annual Statement of Assurance for the High School Voter Registration law for the 2022-2023 school year.
9. Board approved the following individuals as Volunteer Coaches for the Spring 2023 season:
Baseball: Eddie Biddle and Andrew Datz.
10. Board approved to award a contract to Duall Building Restoration, Inc. to construct a Concession Stand located at the Salem High School football site and be the general contractor for the entire Salem High School stadium upgrade project. Three bidders submitted proposals and Duall Building Restoration, Inc. was the lowest responsible bidder. The award, totaling \$1,782,000, will provide for the Base Bid. The project will be paid for from funds from the enacted Bond referendum held in November 2022.

The three bids received were:

Duall Building Restoration, Inc. - \$1,782,000.

NACOM Companies, Inc. - \$1,902,600.

JPC Group, Inc. - \$3,300,000.

Motion approved by roll call voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

STUDENT MATTERS

Motion (CC/HH) Board Approved: **#4-A-10**

1. Board approved the following field trips:

Destination	Date / Students	Staff / Bus / Fees
Philadelphia Zoo 3400 W. Girard Avenue Philadelphia, PA 19104 215-243-1100 8:30a-2:30p :	Kindergarten to 2 nd grade May 8, 2023 245 Students plus chaperones TBD Student/Staff Cost: \$22.00	Ms. Mullen 25 Faculty & Staff 7 Buses Costs: Philadelphia Zoo: \$2,270.00 Transportation: \$1,990.31 (\$284.33 x 7 buses) Accounts Acct: 15-190-100-800-01-JFA Acct: 15-000-270-512-01-JFA
Salem Community College Carney's Point, NJ Salem County Honors Choir	April 4, 2023 and April 17, 2023 15 students	Mrs. Murray-Mizger No cost to pupils 1 substitute x 1 day=\$125.00 Transportation: 1 bus = cost per contract with Gloucester County Special Services Transportation Acct. 15-000-270-512-03-SHS

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Destination	Date / Students	Staff / Bus / Fees
<p>Salem Community College Carney's Point, NJ</p> <p>SCC College Enrollment Day</p>	<p>April 24, 2023 20 students</p>	<p>Mrs. Gatson No cost to students</p> <p>Transportation: 1 bus = cost per contract with Gloucester County Special Services Transportation Acct. 15-000-270-512-03-SHS</p>
<p>Temple University Philadelphia, PA</p>	<p>May 15, 2023</p>	<p>Mr. Lagakos No cost to students</p> <p>1 substitutes x 1 day= \$125.00 Acct. 15-140-100-101a-03-SHS</p> <p>Transportation- 1 bus= cost per contract with Gloucester County Special Services Transportation Acct. 15-000-270-512-03-SHS</p>
<p>Destination: African American History and Culture Museum and American History Museum Washington, DC</p>	<p>May 30, 2023 85 students</p>	<p>Staff/Bus/Fees:</p> <p>Mr. Boone, Mr. Farmer, Mr. Buck, Mr. Levitsky, Ms. Lamont, Mr. Wright</p> <p>No cost to students</p> <p>5 substitutes x 1 day= \$625.00 Acct. 15-140-100-101a-03-SHS</p> <p>Transportation- 2 bus= \$ as per contract with Gloucester County Special Services Transportation Acct. 15-000-270-512-03-SHS</p>
<p>Destination: Hershey Park Hershey, PA</p>	<p>June 2, 2023 55 students</p>	<p>Ms. Cheeseman, Ms. Marioni, Ms. Perry, Mr. Buck, Ms. Bower</p> <p>\$55 each pupil pays own ticket</p> <p>4 substitutes x 1 day= \$500.00 Acct. 15-140-100-101a-03-SHS</p> <p>Transportation- 2 bus= \$ as per contract with Gloucester County Special Services Transportation Acct. 15-000-270-512-03-SHS</p>

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Destination	Date / Students	Staff / Bus / Fees
<p>Freneau Woods Aberdeen, NJ</p> <p>SHS Environmental Club</p>	<p>April 26, 2023</p> <p>35 students</p>	<p>Ms. Bergman Ms. Marioni Ms. Derham</p> <p>\$11.25 per pupil- each pupil pays own ticket</p> <p>3 substitutes x 1 day= \$375.00 Acct. 15-140-100-101a-03-SHS</p> <p>Transportation- 1 bus= \$ as per contract with Gloucester County Special Services Transportation Acct. 15-000-270-512-03-SHS</p>
<p>Baseball Hall of Fame Cooperstown, NY</p> <p>Varsity and JV baseball teams to play Penns Grove at the Abner Doubleday Field and visit the Baseball Hall of Fame</p>	<p>May 2, 2023 to May 3, 2023</p>	<p>Mr. Josiah Hughes, Mr. Steve Sheffield, Mr. Michael Hughes, Mr. Eddie Biddle, Mr. Darryl Roberts, Mr. Andrew Datz, Mr. Jim Smith</p>
<p>Junior Achievement of Delaware 522 South Walnut Street Wilmington, DE 8:30am-3:00pm Ms. Laura D'Antonio 302-654-4510, ext 217</p>	<p>April 21, 2023 Financial Literacy Approx.. 66 students</p>	<p>Ms. Skinner, Mr. Call, Ms. Graham, Ms. Nugent, Mr. Allen, Ms. Starn</p> <p>No costs to students</p> <p>1 substitute x 1 day = \$125.00 Acct: 15-130-100-101S-02 SMS</p> <p>Transportation total: 2 buses \$243.84 x 2=\$487.68 Acct: 15-000-270-512-02-SMS</p>
<p>Independence Hall 520 Chestnut Street Constitution Center 520 Arch Street Philadelphia PA 215-965-2305</p>	<p>April 27, 2023 US History Approx.. 70 students \$12.00 cost to SMS</p>	<p>Mr. Flaherty, Ms. Banks, Ms. Griffith, Ms. Hughes, Ms. Phy, Ms. Seymour, 1 parent/guardian</p> <p>Buses x 2</p> <p>1 substitute</p> <p>Costs: Admission costs to district: \$840 Substitutes \$125.00 Transportation Total: \$487.68</p> <p>Accts 15-190-100-500-02 SMS, 15-130-100-101S-02 SMS, 15-000-270-512-02 SMS</p>

2. Board approved the creation of the following new club for interested students in grades 6, 7 and 8. Ms. Melissa Skinner, 6th grade teacher, has submitted a request to form an after-school Intramural Kickball Club.

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The club will meet after school beginning on Tuesday, April 11, 2023, and continue to meet Tuesdays, Wednesdays and Thursdays (weather permitting) through mid-May 2023. The students and their advisors, Ms. Skinner, Ms. Graham (6th grade English Teacher) and Mr. Rick Turner (parent volunteer) will meet after school and walk to the playing field. Parents will be responsible for pick-up of their children from the Walnut Street Municipal Football Field located at Walnut Street, Salem NJ at 5:00pm. The purpose of this club is to foster a love of lifelong physical activity, team-building skills, and sportsmanship.

The club will operate without a budget and at no cost to the school district.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

Home Instruction: In/ Out of District/Residential

Motion (CC/HH) Board Approved: **#7-C-10**

1. Board approved the following students to receive home instruction:

Student ID #	Hours	Dates	Costs	Teacher
05260010	10 hours/week	Begin immediately, end TBD	Teacher pay: \$35.00/hour	Russell Phillips
01230159	5 hours/week	Begin immediately, end TBD	Teacher pay: \$35.00/hour	Rosalyn Chieves
01250186	5 hours/week	Begin immediately through end of 2022-2023 school year	Teacher pay: \$35.00/hour	Rosalyn Chieves

2. Board approved payment in full for educational services provided to student #01320011 from March 30th to possibly 30 days at the Inspira Program (partial hospitalization care program) at the Inspira Medical Center-Elmer, 501 West Front Street, Elmer, New Jersey as confirmed by Salem Middle School personnel.
3. Board approved for the following special education student to attend an out of district placement for the remainder of the 2022-2023 school year.

Student ID #	School	Grade	Tuition (Prorated)	Dates	Account
01290210	SCSSSD – Daretown	6	\$58,959.00	4/3/23-6/30/23	11-000-100-565-00-BUS
	1 to 1 Aide		\$52,461.00	4/3/23-6/30/23	11-000-100-565-00-BUS

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4. Board approved for Ms. Lisa Anderson, Salem Middle School teacher, to provide home instruction for compensatory services in language arts and math on an as needed basis. Instruction will be for 5 hours per week at \$35.00 per hour.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

Personnel

A. Resignation/Retirement

Upon Recommendation of the Superintendent of Schools

Motion (CC/HH) Board Approved: **#8-A-10**

1. Board approved the resignation of Eileen Zarbo, Preschool Teacher at John Fenwick Academy, effective April 3, 2023.
2. Board approved the resignation of Michael Hughes, First Grade Teacher at John Fenwick Academy, effective July 1, 2023.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (CC/HH) Board Approved: **#8-C-10**

1. Board approved the employment of Laura Storms as a JFA Preschool Teacher at a salary of \$56,368 (MA Step 1) for 2022-2023 school year. Ms. Storms' salary will be prorated to her start date of April 3, 2023. Ms. Storms will be approved under the Limited Instructional Certificate of Eligibility and Certificate of Eligibility with Advanced Standing 5 Year Pilot Program
2. Board approved the employment of the following new substitute teacher for the 2022-2023 school year:
Christopher Oscar NJ Substitute Certificate

Motion approved by roll call voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (CC/HH) Board Approved: **#8-D-10**

1. Board approved revised hours for testing proctor to administer required tests for pupils that are currently on home instruction. The hours have been revised to reflect 7 hours per pupil per Mrs. Jordan Pla, Vice Principal at Salem High School.

Hours: 7 hours each session x 4 pupils

Dates: Testing much be completed within the window of March 13 through March 24, 2023

Costs: Teacher pay: 28 hours x \$35.00 per hour

Teacher: Mrs. Rachel Hunt

- 2.. Board approved the following Spring 2023 Staff Position:

Weight Room Supervisor \$1,696 Micah Hauenstein

- 3.. Board approved retroactive pay for the following individual:

Boys Basketball Assistant Coach \$2,230 Christopher Oscar

- 4.. Board approved to operate credit reinstatement program at Salem High School including the staff and dates listed below:

Dates: 4/15/2023, 4/22/2023, 4/29/2023 and 5/20/2023

Times: 7:45A-11:15A

Recommend employment of the following staff for program:

Staff:

Kenneth Buck

Eric Fizur

Substitutes

Kristina Bergman

Costs:

\$35.00 per hour x 3.5 hours/day x 4 days x 2 staff = \$980.00

Account #15-140-100-101S-03-SHS

Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

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D. Leave of Absence

Motion (CC/HH) Board Approved **#8-E-10**

1. Board approved the following leaves of absence:

Employee ID#	644	1151	1657
Employee Name	J.P.	D.G.	A.R.
Type of Leave	Intermittent – Family	Intermittent – Family	Family
Leave Requested	02/21/2023 – 04/19/2023	02/18/2023 – 02/17/2024	03/20/2023 – 03/24/2023
Fed Max Leave (max 90 days)	02/21/2023 – 04/19/2023	02/18/2023 – 02/17/2024	03/20/2023 – 03/24/2023
Time Usage of FMLA	8 weeks	12 weeks	1 week
Time Usage of FLA	N/A	N/A	N/A
*Use of Sick Days	N/A	N/A	N/A
*Use of Personal Days		1 day	N/A
*Use of Vacation Days	N/A	43.5 days	N/A
Unpaid Leave	After all personal days have been exhausted	After all personal and vacation days are exhausted	All leave is unpaid
Intermittent Leave	2-3X per week 1 day per episode	2x per week 1 day per episode	N/A
Extended Leave	N/A	N/A	Non – FMLA
Est. Return Date	N/A	N/A	09/01/2023

2. Board approved the following non-FMLA leave of absence:

<u>Employee</u>	<u>Requested Period</u>
Angelica Roman	03/27/2023 – 06/09/2023

Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

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Curriculum/Professional Development

Motion (CC/HH) Board Approved: **#10-10**

Staff Member	Bldg	Admin Approving	Title	Date of Program	Location	Registration and Mileage
Shasharaa Blackshear	JFA	Syeda Carter	Regional PreSchool Administrators Meeting	4/26/23	Camden County Educational Services Commission	None

Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

Facilities Requests

Motion (CC/HH) Board Approved: **#12-10/DIST**

Organization	Use	Date*	Time	Charge
Lace Up & Grind	Youth Basketball Training	April 24, 2023	5:00p-8:00p	Scholarship donation was made in the amount of \$300.00
Salem Little League	Picture Night	April 26, 2023	4:00p-9:00p	Fee waived
Delta Kappa Gamma – Iota Chapter (Retired Teachers)	Group Meeting	May 3, 2023	4:15p-7:30p	Fee waived

Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

Monthly Reports

Motion (CC/HH) Board Approved: **#13-10**

1. Board approved the monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

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Policies/Calendars

Motion (CC/HH) Board Approved: **#14-10**

1. Board approved the Salem City School District calendar for the 2023-2024 school year.

2. Board approved upon the first reading of the following updated policies:

- 3327 Relations with Vendors
- 3542.2 School Meal Program Arrears
- 3542.31 Free or Reduced Price Lunches
- 4144/4244 Insurance / Workers Compensation
- 5131.5 Violence and Vandalism
- 6145.3 Publication
- 6164.1 Intervention and Referral

Motion approved by roll call voice vote of 10-0-0; Ayes: Bentley, Colon, Fletcher, Groce, Holden, Moore, Wilkins, Carlson, Nacucchio, DiTeodoro Nays: 0, Abstain: 0

NEW BUSINESS:

1. Ms. Groce reminded Board members to complete their SEC Financial Disclosure forms
2. Ms. Groce discussed process for completing Superintendent's evaluation and reminded Board members to complete the evaluation.
3. Abigail Sharp, SHS Class of 2016 addressed the Board. Ms. Sharp attended George Washington University, where she earned a Bachelor of Science in Science and Engineering.

ADJOURNMENT

Motion (CC/LB) Board adjourned the April 12, 2023 meeting of the Salem City Board of Education at 6:53PM.